

# Milan Seniors for Healthy Living

## Non-Discrimination Policy (Title VI Policy)

### XIV.D. Nondiscrimination Policy (Title VI Policy)

#### **Title VI Policy**

Milan Seniors for Healthy Living and our staff holds high the value of all individuals and seeks to treat everyone with the utmost respect and affirmation.

Consistent with the Department of Management & Budget Policy Number 1220.05 and Title VI, it is the policy of MSHL in all its sponsored programs and in its hiring and employment practices to provide equal opportunity to all eligible persons to the extent required by applicable State and Federal laws.

No person shall on the grounds of the person's actual or perceived race, color, age, gender, religion, national origin, physical or mental limitation, height and weight, marital status, family responsibilities, educational association, condition of pregnancy, source of income, sexual orientation, gender identity, or HIV status be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance (including employees, clients and/or volunteers).

1. MSHL's programs and services are intended primarily for persons 50 years of age and older.
2. It is inherent that MSHL's activities, employment and volunteer services require various levels of skills/abilities/limitations. Reasonable requirements for participants and applicants shall in these situations prevail.